MALABAR CEMENTS LIMITED

(A Government of Kerala Undertaking)

28 April 2021

NOTIFICATION

Malabar Cements Limited (MCL) a Government of Kerala undertaking invites application from qualified and experienced candidates for appointment for the following positions. Interested candidates may download the application from our website and the duly filled in applications should reach the Managing Director on or before 27th May 2021:

Designation	Qualification and Experience	Scale of Pay	Total Emoluments (In Rs)	Max. Age Limit as on 01.01.2021
* Asst. Engineer (Civil), Gr.M6	i) Degree in Civil Engineering. ii) Minimum 3 years Experience in Planning, Supervision and Execution of Civil Works in Cement Plant/ Projects.	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000	63,580/-	39
Welfare Officer, Gr.M7	I) Graduate from recognised University with Post Graduate Degree/ Diploma in Social Work/ Social Science from an institution recognised by the Government of Kerala or LLB with Labour Law as elective subject of University recognised by the Government of Kerala II) Minimum 3 years Post Qualification Industrial exposure in relevant field. Fluency in Malayalam is essential	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000	59,130/-	39

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* **Maistry, Gr.IV**	**i)** Diploma in Civil Engineering **ii)** Minimum 2 years experience in the supervision of Civil works in Cement Plant/ Projects	6465-130-9065	**36,592/-**	**38**

Apart from the above the post carries Employees Provident Fund Contribution, Subsidized Food, Accommodation as per availability and Conveyance facility.

* ***For the post of Asst.Engineer(Civil) & Maistry the candidates having the additional requirements as per Annexure-I & II respectively have given added advantage.***

Sd/-
MANAGING DIRECTOR

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NOTE TO APPLICANTS:

01. Candidates should submit their duly filled in applications downloaded from the website of Malabar Cements Limited to the Managing Director, Malabar Cements Limited, Walayar Post, Palakkad, Kerala-678624 on or before 27th May 2021.

02. The Qualifications should be from recognized University/ Institutions/ Board. The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall submit the relevant Government Order/ University letter to prove the equivalency at the time of submission of application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.

03. Candidates should forward the self attested copies of all credentials to prove their Age, Educational Qualification and Experience. Failure of submitting the same will led to rejection of applications.

04. Admittance to all stages of recruitment will be provisional only. Any discrepancy found during the detailed scrutiny of the applications/ credentials at any stage will result in the rejection of candidature.

05. Candidates are advised to note that only post qualification work experience of the candidates from reputed/ established organizations until 31.03.2021 only will be considered.

06. Candidates should clearly mention the details while filling the application. Incomplete applications will be summarily rejected.

07. Candidates should provide a valid **e-mail ID and mobile number** as all correspondence pertaining to the recruitment will be communicated on email address and mobile number provided at the time of filling application.

08. Malabar Cements Limited reserves the right to reject the candidature/ cancel the appointment at any stage without assigning any reason.

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ANNEXURE-I

ASSISTANT ENGINEER (CIVIL)

ADDITIONAL QUALIFICATION/ EXPERIENCE:

Knowledge in AutoCAD/ STAAD/ total Station Survey and Experience in Major Civil/ Industrial Construction Projects.

REQUIREMENTS:

- Responsibilities as acting as the main technical advisor on a construction site for subcontractors, crafts people and operatives.
- Setting out, leveling and surveying the site.
- Checking plans, drawings and quantities for accuracy of calculations.
- Ensuring that all materials used and work performed are as per specifications.
- Overseeing the selection and requisition of materials and plant.
- Agreeing on a price for materials and making cost-effective solutions and proposals for the intended project.
- Managing, Monitoring and interpreting the contract design documents supplied by the client or architect.
- Liaising with any consultants, subcontractors, supervisors, planners, quantity, surveyors and the general workforce involved in the project.
- Kiln brick lining work experience is a must.

ANNEXURE-II

MAISTRY (CIVIL)

ADDITIONAL QUALIFICATION/ EXPERIENCE:

Knowledge in AutoCAD/ STAAD/ total Station Survey and Experience in Major Civil/ Industrial Construction Projects.

REQUIREMENTS:

- Responsible as a supervisor in a construction site for subcontractors, crafts people and operatives.
- Setting out, leveling and surveying the site.
- Checking plans, drawings and quantities for accuracy of calculations.
- Ensuring that all materials used and work performed are as per specifications.
- Overseeing the selection and requisition of materials and plant.
- Agreeing on a price for materials and making cost-effective solutions and proposals for the intended project.
- Kiln brick lining work experience is a must.

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