

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for the **41 posts of Deputy Manager (Technical)** in the Level 10 of Pay Matrix of 7th CPC (Pre-revised: Pay Band-3 [(Rs.15,600-39,100/-) + Grade Pay of Rs.5400/-]) with Central DA on **Direct recruitment basis** through **GATE 2021 scores** in the discipline of **Civil Engineering**. The number of posts advertised may increase or decrease at the discretion of the Authority.

Sl.No.	Post	CATEGORY					TOTAL	Remarks
		UR	SC	ST	OBC(NCL) Central List only	EWS		
1	Deputy Manager (Technical)	18	06	04	10	03	41	<p>Out of total 41 posts, 02 posts reserved for Persons with Benchmark Disabilities (PwBD).</p> <p>{01 vacancy for Special Learning Disability, Mental Illness & 01 vacancy is reserved for Multiple Disabilities involving Deaf/Hard of Hearing/ One Arm/ One Leg/ Leprosy Cured/ Dwarfism/ Acid Attack Victims/ Specific Learning Disability/ Mental Illness}</p>

DETAILS OF ELIGIBILITY CONDITIONS

S. No.	Name of the post	Age Limit	Educational qualification and experience required	Recruitment Criteria
(1)	(2)	(3)	(4)	(5)
1.	Deputy Manager (Tech)	Not exceeding 30 years*	Essential Educational Qualification: Degree in Civil Engineering from a recognized University / Institute;	By direct recruitment on the basis of valid Graduate Aptitude Test in Engineering (GATE) Score 2021 in Civil Engineering discipline.

**The upper age limit is relaxable as per Govt. of India Rules applicable for different categories.*

IMPORTANT CONDITIONS

1. The applicant should ensure the following:

- (i) **MINIMUM EDUCATIONAL QUALIFICATION:** A candidate should hold a Degree in Civil Engineering from a recognized University/ Institute on the closing date of receipt of online application.

Note-I Candidates who are appearing for the final year/semester Degree (in Civil Engineering), the passing of which would render them educationally qualified for the post, are also eligible to apply. Such candidates, whose announcement of final year results of Degree by the Universities/Institutes are likely to be delayed this year due to COVID Pandemic, are allowed, as a special case, to produce the proof of passing of the Degree at a later stage and such proof of passing the requisite Degree should **NOT** be dated later than **31st December, 2021** under any circumstances. In case of their selection, their joining to the post in NHAI will be considered only after submission of proof of passing of Degree in Civil Engineering acquired on or **before 31st December, 2021**, failing which such candidates will not be considered.

Note-II In case of candidates who are selected, but could not join NHAI due to pending receipt of proof of passing of Degree in Civil Engineering from their Universities/Institutes by the stipulated date i.e 31st December, 2021 or any other reason whatsoever, the period of delay in joining the post will be treated as delay on the part of the candidate(s) and their seniority, upon joining, will be regulated strictly in accordance with the Department of Personnel & Training (DoPT) guidelines, from time to time, on the subject.

(ii) **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post. No inquiry asking for advice as to eligibility will be entertained.

(iii) **AGE:** Not exceeding 30 years as on closing date of advertisement. The Upper age limit for advertised post on direct recruitment basis is relaxable as per Govt. of India rules applicable for different groups/category.

(iv) **ELIGIBILITY FOR AVAILING RESERVATION:**

- A) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
- b) The OBC candidates applying for this post must submit OBC (Non-Creamy Layer) certificate issued during the year 2021 - 2022.
- c) Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- d) A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2020-2021 issued after 01.04.2021.
- e) Candidate's seeking reservation as SC/ST/OBC/EWS, shall have to produce/submit a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site www.ncbc.nic.in, for ST category the list caste for each state is available on the site www.ncst.nic.in and for SC category the list of castes for each state is available on the site www.socialjustice.nic.in). A certificate containing any variation in the caste name will not be accepted.
- f) Candidates seeking reservation/relaxation benefits available for SC/ST/OBC/EWS/PwBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the relevant Rules/instructions. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the relevant rules/instructions for such benefits and **these certificates should be dated earlier than the due date** i.e closing date of the online application.
- g) No change in the community status already indicated in the on-line application by a candidate for this post will be allowed.
- h) The formats of certificates for availing reservation under SC/ST/OBC/EWS/PwBD categories, to be submitted by the candidates are

enclosed. Application not supported by valid certificates as above will be summarily rejected.

- i) Only following categories of PwBD candidates are eligible to apply for the post of Deputy Manager (Technical) :

Suitable category of Benchmark Disabilities	Physical Requirements
a) Specific Learning Disability, Mental Illness b) Multiple Disabilities involving any of the following disabilities : i) Deaf ii) Hard of Hearing iii) One Arm, iv) One Leg v) Leprosy Cured, Dwarfism, Acid Attack Victims vi) Specific Learning Disability, Mental Illness	Sitting, Standing, Walking, Bending, Jumping, Climbing, Manipulation by Fingers, Reading & Writing, Seeing, Communication

- j) The Persons with Benchmark Disability (PwBD) candidates should possess a latest Disability Certificate issued by a Competent Authority certifying that the degree of disability is not less than 40% of the specified disability. Such certificate shall be subject to verification/re-verification, as may be decided by the Authority.

- (v) **Selection process:** On the basis of valid GATE score 2021 in Civil Engineering discipline as on closing date of advertisement. However, NHAI reserves the right to invite candidate for interview, as per cut off for respective category subsequently to be decided by NHAI.

NOTE-I: The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment or interview.

NOTE-II: In the event of number of applications being large, NHAI will adopt short listing criteria to restrict the number of candidates for interaction / interview, if called, to a reasonable number by any method to be decided by the Selection Committee.

- (vi) **How to apply:** Applicants can apply **ONLINE** only. The procedure to be followed for filling up the application is given below: -

A) Online Applications:

- a). The applicant may visit NHAI website <http://www.nhai.gov.in> for

applying Online. It may be accessed on **Google Chrome** or **Mozilla Firefox**.

- b). Click on the tab About Us → Recruitment → Vacancies → Current → Click on the advertisement of Deputy Manager (Technical) → Online Application
- c). Fill up the form and furnish the requisite information
- d). Following documents are required to be uploaded: -
 - Photograph - Scanned copy of colour passport size photograph in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
 - Signature - Scanned copy of signature in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
 - Class -X Certificate indicating date of birth in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
 - Caste Certificate in support of SC/ST/OBC-NCL/EWS (as per prescribed format attached) in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
 - Provisional/Degree in support of passing Degree in Civil Engineering in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB. In case of candidates appearing in the Final year Degree (Civil Engineering) exam this year, the proof of appearing in such exam may be uploaded.
 - GATE Score Card in only 'jpg / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB.
- e). Click '**Next**' button.
- f). Application **Preview** may be seen.
- g). Option of '**Edit**' and final **Submit** button, are also available.
- h). If the Applicant is satisfied with the information furnished, click "**Submit**" button for submitting the application form through Online. The application form Online may be submitted by **28.05.2021 (6:00 PM)**.
- i). After submission of Application Form, a "**Unique Reference Number**" alongwith details entered by the Applicant with subject "**Application Acknowledgement**" will be generated automatically.
- j). Automatically generated "**Application Acknowledgement**" would

be sent to the E-mail id provided by the Applicant.

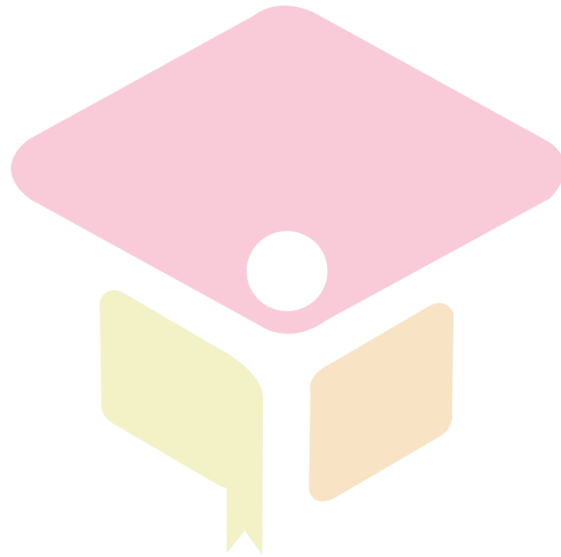
- k). The applicant is required to keep a copy of “Application Acknowledgement” in safe custody for producing / submitting to NHAI alongwith supporting documents in respect of entries made by applicant with regard to his / her date of birth / educational qualification / SC/ST/OBC/EWS certificate (if applicable)/PwBD certificate/Other supporting documents (viz. experience certificate, NOC from the employer, etc.), if applicable. The applicant must ensure that the supporting documents uploaded with the online application are clearly legible and visible for reading.

IMPORTANT : CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE BY THE NHAI THROUGH E-MAIL ONLY. It is clarified that NHAI does not entertain transfer of service bonds in case of selected candidates who are working in any other Government Organisation. Therefore, no request/ query in this regard will be entertained.

- 2) The applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration / modification / change in the entries made by the applicant in the application form.

Note: The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

- 3) It may be noted that in case of multiple application filled by the applicant, NHAI shall consider only the last application filled by the applicant and the entries made therein shall be taken into consideration for processing the recruitment for the said post. Accordingly, the earlier application(s) submitted by the applicant shall be rejected.
- 4) Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.
- 5) Candidates belonging to SC/ST/Minority Communities/ladies/PwBD are especially welcome and should apply in large numbers.
- 6) Canvassing or bringing influence in any form will disqualify the candidature.
- 7) Applications received through any other mode would not be accepted and summarily rejected.
- 8) Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of NHAI. Therefore, the Applicants are advised to check the website of NHAI regularly.



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