



## KERALA STATE TRANSPORT PROJECT

Project management team, TC11/339, Sreebala Building, Keston Road,  
Nanthancode, Kowdiar PO Trivandrum 695003  
(An initiative by the Government of Kerala and the World Bank)

### RECRUITMENT NOTIFICATION

KSTP/58/2024-AE8

June 3, 2024

Kerala State Transport Project (KSTP) is one of the important and successful endeavours of Government of Kerala (GoK) and Public Works Department (PWD) implemented with the assistance of the World Bank (WB). The Road Maintenance Management System (RMMS) is developed to manage the Maintenance of network of roads more judiciously and effectively. The road network is subjected to damage caused by wear and tear and as a result sub-standard conditions may develop. The aim of Road Management System is to ensure free, safe, comfortable, flow of traffic and preserve the road network in a fairly good condition. Since, a number of variables influence the road deterioration, managing the asset by manual method is a complex task. Therefore use of computerised system to undertake the maintenance activities more efficiently is necessitated.

The RMMS frame work comprises two major components, an information system, which collects, organises and manages data and information; and decision-support systems, which comprise application modules to process data and provide the information on which decision can be based and ultimately implemented.

As per G.O.(Rt)No.174/2024/PWD Dated 12.02.2024 for reconstitution of Road Maintenance Management System (RMMS) Cell, KSTP requires the services of dynamic and experienced individuals as **FIXED-TERM RESOURCE PERSONS**. The desirous eligible applicants may apply via ONLINE mode only as per the terms and conditions of this recruitment, by filling the prescribed application form given in the website of Kerala Public Works Department (<https://www.pwd.kerala.gov.in>). The online application submission link will be open on 03.06.2024 (7:00 PM).-The last date for submitting the online application will be-10.06.2024 (12:00 PM.).

The Resource Persons will be hired on a **fixed-term contract basis based on their qualification and expertise** in the specific areas/ posts mentioned below.

Sl. No.	Position	Qualification	Experience	Job Description	Remuneration (INR/ Month)
1	Road Asset Management Expert Vacancy:01 Maximum age limit: 45 years.	<ul style="list-style-type: none"> <li>M.Tech, Transportation Engineering.</li> <li>Minimum CGPA for M. Tech is 7.5 or equivalent percentage</li> </ul>	<ul style="list-style-type: none"> <li>Experience atleast 5 years RMMS and HDM-4</li> </ul>	<ul style="list-style-type: none"> <li>Planning all traffic and transportation related surveys, analysis of survey data. Study and ensure data accuracy in iRoads.</li> </ul>	Consolidated pay of Rs. 1,00,000
2	Traffic & Transportation Engineer Vacancy:01 Maximum age limit: 45 years.	<ul style="list-style-type: none"> <li>M.Tech, Traffic &amp; Transportation Engineering.</li> <li>Minimum CGPA for M.Tech is 7.5 or equivalent percentage</li> </ul>	<ul style="list-style-type: none"> <li>Experience atleast 2 years in planning, scheduling and managing traffic surveys like NSV, FWD, Axle load, traffic and trial pit survey, RMMS.</li> </ul>	<ul style="list-style-type: none"> <li>Assist Assistant Executive Engineers in planning scheduling and managing all traffic and transportation related surveys, analysis of survey data, and preparation of technical specifications for procuring these surveys.</li> <li>Advice AEEs about possible strategic locations, ideal frequency and resource requirements for surveys.</li> <li>Work with GIS Expert and TRL to correct the road database in iRoads</li> </ul>	Consolidated pay of Rs. 70,000
3.	GIS Expert Vacancy:01 Maximum age limit: 40 years.	<ul style="list-style-type: none"> <li>B.Tech, Civil Engineering</li> <li>Minimum CGPA for B.Tech is 7.5 or equivalent percentage</li> </ul>	<ul style="list-style-type: none"> <li>Experience atleast 3 years in GIS. Software/Coding/DB knowledge is preferred.</li> <li>Knowledge in Geo-informatics Engineering is desirable</li> </ul>	<ul style="list-style-type: none"> <li>Manage and suggests improvements to iRoads software.</li> <li>Work with Traffic Expert and TRL to build proper road network in iRoads.</li> <li>Advice AEEs on the additional surveys or other requirements to improve the data quality in iRoads.</li> <li>Establish baseline for all roads of PWD in iRoads, apply proper calibration based on the priority decided by the AEEs.</li> <li>Assist AEE for procuring and conducting additional surveys. Ensure acceptability of the survey data.</li> <li>Digitization of maps. Vector and Rastor analysis of GIS data. Should be conversant with open source GIS software's such as QGIS</li> </ul>	Consolidated pay of Rs.60,000

Sl. No.	Position	Qualification	Experience	Job Description	Remuneration (INR/ Month)
4.	Survey Assistant Vacancy:02 Maximum age limit: 40 years.	<ul style="list-style-type: none"> <li>Diploma in Civil Engineering.</li> <li>Minimum Percentage for Diploma is 75.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in conducting traffic and GPS surveys</li> </ul>	<ul style="list-style-type: none"> <li>Assist AEEs in conducting traffic survey, road inventory survey and GPS survey.</li> </ul>	Consolidated pay of Rs. 40,000
5.	Documentation Assistant Vacancy:01 Maximum age limit: 35 years.	<ul style="list-style-type: none"> <li>Any Degree</li> <li>Minimum Percentage for Degree is 75.</li> </ul>	<ul style="list-style-type: none"> <li>Expertise in Excel, PowerPoint, Word.</li> <li>Knowledge in Computer Applications (BCA) is desirable</li> </ul>	<ul style="list-style-type: none"> <li>Assist AEEs in documenting survey reports, drafting letters, preparing PowerPoint presentations etc.</li> <li>Document control and file keeping, preparing procurement documents.</li> <li>Assisting AEE in procurements. Drafting letters etc.</li> </ul>	Consolidated pay of Rs. 30,000

The cutoff date for Age limit and Post Qualification Experience is 01.05.2024

**Note:** For the Technical Qualification, preference shall be given for Gate Qualified Master's Degree holder's from IIT/ IISc NITs/Colleges of National importance/Government and Aided Engineering Colleges in Kerala

#### Tentative Schedule of Recruitment Process:

- Notification to be published on website: 03.06.2024 (7.00 PM)
- Last date of receiving applications: 10.06.2024 (12.00 PM)
- Application Screening to be completed: 13.06.2024
- Interview: 15.06.2024
- Finalisation of Rank list: 20.06.2024

#### GENERAL INSTRUCTIONS

1. The applicants are required to go through the detailed notification carefully and ensure their eligibility for this recruitment before applying online.
2. Applicants must compulsorily provide all relevant fields on the form to successfully submit the application online.
3. All degrees should be full time degrees in courses approved by AICTE/UGC.
4. All work experience provided shall need to be full time.
5. If the number of applicants who possess the 'preferred' certifications sought exceed the number of vacancies proposed to be filled, KSTP reserves the right to only shortlist those candidates for the next round who possess these 'preferred' certifications.

6. **All appointments will be for an initial period of one year, which may be extendable for one more year based on performance of the candidate.**
7. KSTP shall not be responsible for any discrepancy in submitting the application online.
8. **Incomplete/incorrect application form will be summarily rejected. KSTP under any circumstances will not entertain the information, if any, furnished by the applicant subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.**
9. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the applicants his/her application will be rejected.
10. **KSTP reserves the right to shortlist only a limited number of candidates for written test/skill assessment/technical presentation/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.**
11. Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
12. Candidates will have to undergo a periodic performance evaluation in every 6 months. Continuation of service will be subjected to the performance evaluation. Candidates should be willing to work overtime, if needed.
13. No TA/DA shall be paid for attending written test/group discussion/interview.
14. **The KSTP reserves the right to fill or not fill the post advertised.**
15. KSTP is not obligated to invite all applicants to the subsequent rounds of shortlisting (e.g. interviews) and only shortlisted candidates may be called.
16. **Candidates who fall short of or the respective qualification/ experience requirements shall not be considered for the position.**
17. Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. KSTP may send intimation to download call letters for the interview through the registered e-mail ID. In case an applicant does not have a valid personal e-mail ID, he/ she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
18. Copies of the Appointment Letters, Salary Certificates, and Pay Slips etc. will not be accepted in lieu of work experience certificate.
19. Supporting documents proving qualification and experience, where ever applicable, for all posts shall be furnished by the candidate.
20. Application of candidates, who fail to submit any relevant document at the time of submission of online application, shall be summarily rejected.
21. It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.
22. Norms of selection will be as per those applicable for contract posts in the Government of Kerala.
23. The recruited individuals will be supported to build their capacities in carrying out their functions.
24. Relaxation on age, qualification, or experience is not applicable for any of the posts. No further claim will be entertained in this regard.
25. The medium for all written tests, where applicable, will be English.

26. Equivalency certificate of the respective University shall be produced for considering any other degree with reference to the notified degrees.
27. Selected candidates should be ready to work as required by KSTP.

  
Project Director  
KSTP-PMT

